

STAFF PERSONNEL

Series 400

POLICY TITLE           EQUAL OPPORTUNITY EMPLOYMENT           No. 401.1

It is the policy of the Board of Directors to extend equal opportunities to all persons when filling any position. No employee or applicant shall be discriminated against on the basis of race, color, national origin, gender, disability, age, religion, creed, sexual orientation or gender identity. This policy includes, but is not limited to, any of the following activities or processes, recruitment, hiring, selection, appointment, promotion, staff development, training, discipline, demotion, transfer, lay-off, recall, termination, grievance, provision of working conditions, contract compliance and all forms of compensation and benefit. The Board of Directors hires only U.S. citizens or those persons legally authorized to work in the United States.

Date of Adoption: August 27, 2007

Date Revised: March 7, 2011